

**State of New Hampshire
Department of Safety
Division of Homeland Security and Emergency Management**

**[INSERT SCHOOL NAME HERE]
DATE**



**Physical Security Self Assessment Guidelines
for School Buildings Pre K-12**

In partnership with:

New Hampshire Department of Education
New Hampshire Department of Safety, Division of State Police
New Hampshire Association of Chiefs of Police
New Hampshire Department of Safety, Division of Fire Safety, Office of the State Fire Marshal
New Hampshire Association of School Administrators
New Hampshire Association of School Principals
United States Department of Homeland Security
New Hampshire Local Government Center
Primex



Purpose:

To assess the level that a school building can protect the school's staff and students from a deliberate act of targeted violence that is intended to result in widespread or severe damage to property or widespread loss of life or injury.

Intent:

In the wake of the Sandy Hook tragedy in Newtown, Connecticut in December 2012, several state agencies began to collaborate on *best practice* recommendations to increase physical security in our state's public schools, grades Pre K-12.

The information provided in this *self assessment document* is intended to be a blueprint for safer schools. This self assessment was developed to assist school officials in identifying building and training improvements to increase the physical safety of students, staff and visitors.

This is not a complete list of every security recommendations available for school facilities. These recommendations have been compiled after a review of select studies on the topic, as well as the participation of experienced professionals from within relevant fields.

These recommendations are not mandates. It is hoped that this document will assist school officials in long and short term planning as well as the ability to identify reasonable priorities during the budgetary process or several budgetary cycles.

It also should be noted that this document is not intended to assist schools in mitigating risks from the all-hazards perspective. The sole focus of this document is to assist schools in mitigating *acts of targeted violence focused at school facilities*.

By supplying the user of this document with a wide variety of security recommendations it is hoped that local school officials can determine for themselves what best suits their needs and budgetary limitations.

Many studies on this topic acknowledge that security upgrades are expensive and compete with educational goals and priorities. Studies have also suggested that when security measures far exceed the needs and potential threat risk of the school, the security measures are likely to undermine the academic environment of school.

School security measures should not create environments that promote isolation between faculty and staff or the public. Maintaining and promoting a safe environment that is open, transparent and endorses a healthy learning environment for students and the entire community, must be taken into consideration when schools decide to make security improvements.

School and community culture are an important factor when making decisions about school facility enhancements. It is for these reasons that it is crucial that local officials work together to best identify which strategies are most effective in their environments and to decide how to reasonably implement these strategies within their budgetary and resource limitations.



State of New Hampshire
Physical Security Self Assessment Guidelines for School Buildings Pre K-12



For further information about school facility safety planning, school emergency preparedness or about how to best use and implement these self assessment guidelines please contact the following:

Sean Heichlinger
School Emergency Planner
NH Department of Safety
Division of Homeland Security and Emergency Management
33 Hazen Drive
Concord, NH 03305
603-223-3626 office
603-513-9660 cell
Sean.heichlinger@dos.nh.gov

Steve Allen
School Emergency Planner
NH Department of Safety
Division of Homeland Security and Emergency Management
33 Hazen Drive
Concord, NH 03305
603-223-3652
603-573-1797
Steve.allen@dos.nh.gov

Scott Nichols
School Emergency Planner
NH Department of Safety
Division of Homeland Security and Emergency Management
33 Hazen Drive
Concord, NH 03305
603-223-3642
603-718-9292
jon.nichols@dos.nh.gov

Ron Peddle
School Emergency Planner
NH Department of Safety
Division of Homeland Security and Emergency Management
33 Hazen Drive
Concord, NH 03305
603-223-3643
603-892-8101
Ronald.Peddle@dos.nh.gov



A. School Information

Principals Name:	
Name of School:	
Street name/number:	
City/Town/Zip:	

1	What is the student population of the school?	
2	How many full time staff does the school employ?	
3	How many part-time/volunteer staff does the school employ?	
4	What year was the school built?	
5	What year(s) were structural additions made to the school?	
6	What is the approximate acreage including playgrounds/sports fields of the school property?	
7	What grades are at the School	

B. Emergency Operation Plan

1	Does the school facility have an emergency operation plan that is site specific and compliant with RSA 189:64 (Emergency Response Plans)?	
2	What year was the emergency response plan last update?	
3	Is your school a designated: A Public Health Point of Dispensing Site? (POD)? A community shelter? A voting center?	Y / N Y / N Y / N
4	Does the Emergency Response Plan include	
	Section	Yes No
	Lockdown Procedure	
	Secure Campus Procedure	
	Shelter in Place Procedure	
	Drop, Cover and Hold Procedure	
	Evacuation Procedure	
	Reverse Evacuation Procedure	
	Scan Procedure	
	Section	Yes No
	Communication	
	Reunification	
	Behavioral Health	
	Security	
	Bullying	
	Active Shooter	
	Weather Related Emergencies	



State of New Hampshire
Physical Security Self Assessment Guidelines for School Buildings Pre K-12



5	Does the school facility have an emergency response team made up of key representation such as law enforcement, emergency service personnel, mental health professionals, school counselors, facilities personnel, food service managers, transportation providers, school nurses, disability specialists, teachers, student leaders, local Emergency Management Directors, parent representation and school administrators?	
6	Does the district coordinate training with local emergency responders for SAU/school emergency planning teams to include workshops and discussion based exercises?	
7	What number of faculty and staff are trained in the Incident Command System and the National Incident Management System that include the following free, on-line courses?	

Course Completed	Number Administrators	Number Teachers and Staff
NIMS (National Incident Management System) an Introduction http://training.fema.gov/EMIWeb/IS/courseOverview.aspx?code=IS-700.a		
IS-100.SCA: Introduction to the Incident Command System for Schools http://training.fema.gov/EMIWeb/IS/courseOverview.aspx?code=IS-100.SCa		
IS-200.B: ICS for Single Resources and Initial Action http://training.fema.gov/EMIWeb/IS/courseOverview.aspx?code=IS-200.b		

8 What are the estimated response times to the facility?

Organization	Minimum Response Time	Maximum Response Time	Full-time Personnel	Part-time Personnel	Personnel on duty
Law Enforcement					
Emergency Medical Personnel					
Fire Department					

9	What is the name of the hospital or trauma center an injured person in the school would be transferred to?		
10	What is the distance to that hospital or trauma center?		
11	Does the school conduct the following drills per year?		
Type of Drill	Number/Year	Type of Drill	Number/Year
Fire Drills:		Secure campus:	
Lock down:		Drop and Cover:	
Reverse evacuation:		Shelter in Place	



State of New Hampshire
Physical Security Self Assessment Guidelines for School Buildings Pre K-12



12	Has the school participated in joint exercises with local emergency service providers to include the following types of exercises:						
	Exercises	Yes	No		Exercises	Yes	No
	Intruders				Mass casualty		
	Active shooters				Off-site Evacuation		
	Reunification				Other?		

13	Does the school have personnel who are familiar with the lifesaving procedures to stop massive bleeding, applying tourniquets and/or to open a closed airway?					
14	Who maintains those records?					
	Number CPR Trained			Number First Aid Trained		

15	Have floor plans of the school been supplied to emergency responders?					
16	Does the school have an armed school resource officer (police) or other armed police officer(s) present in the school?					
	Resource Officer shared with other schools? If so, how many different schools?					

17	Do emergency response organizations (police, fire, emergency medical, emergency management) tour the school facility on an annual basis other than annual Fire Department inspections?					
18	Is the organizational structure of school leadership designed in such a way that all school employees are empowered to put a school into lockdown if necessary?					
19	Do school personnel have a basic understanding of which walls or barriers in the building are hardened or concrete based versus only drywall construction?					



State of New Hampshire
Physical Security Self Assessment Guidelines for School Buildings Pre K-12



4	Is the area where visitors first interact with school staff fortified with protective construction material?	
5	Can visitors make physical contact with staff who makes decisions about who enters the school?	
6	Are the glass features in or around the interior doors at the front entrance of the school designed in such a way that would prevent unauthorized intrusion into the building if they were compromised?	
7	Are the windows on the ground level of the school designed in such a way that would prevent unauthorized intrusion if the glass panels were compromised?	
8	If glass panels are part of the entry to a classroom are they susceptible to unauthorized entry if the glass is compromised?	
9	Are interior doors with glass panels equipped with shades that can block visibility into the room?	
10	Are classroom doors equipped with locking mechanisms that allow staff to lock the doors from the inside and are compliant with fire safety codes?	
11	Is the school's door locking systems key based or electronic?	
12	Are all exterior emergency doors of the building equipped with alerting systems that activate if these doors are opened?	
13	Is the door opening hardware accessible from the outside of exterior emergency doors?	
14	If the door hinges are exposed to the outside on exterior emergency doors, are the hinges tamper resistant or have protective hinges coverings?	
15	Are all exterior doors maintained properly and in good working order?	
16	Are all exterior doors equipped with commercial grade automatic closing hardware?	
17	Is the exterior of the building designed in such a way to prohibit unauthorized vehicles coming within close proximity of the building and doors?	
18	Are there exterior building features that allow unauthorized access to the roof?	
19	Is there a fence around the School Property?	



E. Emergency Alerting

Explanation: The ability to communicate effectively and rapidly with the entire school population during an emergency is a critical capability. Being able to address the entire school's population when announcing response actions or coordinating rescue procedures is vital during emergencies. Making emergency requests for help, from offsite responders, should occur rapidly and clearly. Informing the public about emergency conditions is a key function of school safety.

1	Does the school have a public address system that allows communication from the office to the entire school including key places of assembly outside of the building?	
2	Do the classrooms and common areas have the ability to communicate with the office?	
3	Does the school have the ability to make an announcement from anywhere in the school other than the office?	
4	Does the school have redundant communication systems/alerting systems in order to be able to summon emergency response services? (For example: radios, panic alarms) # Radios: # Panic Alarms: Tested annually?	
5	Does the school have the necessary transmitters, receivers, and repeaters to ensure radio communication by emergency personnel everywhere in the building and are these systems checked regularly?	
6	Does the school have a mass notification system for the community? What system? Are local emergency responders getting these messages?	
7	Are critical exterior doors marked with a number or letter that is clearly visible to first responders from the outside?	
8	Are critical exterior windows marked with a number or letter that is clearly visible to first responders from the outside?	
9	Is the telecommunications system in E-911 compliant? 9-1-1 compliant means that all phones used to contact emergency responders must connect to New Hampshire's Public Safety Answering Point (PSAP) by dialing the following sequence of numbers exclusively 9-1-1, 9-9-1-1 or 8-9-1-1.	

Reference Material used provided from:

- The National School Shield Task Force: April 2, 2013
- Sandy Hook Advisory Commission Interim Report March 18, 2013
- U.S. Department of Education Office of Safe and Drug-Free Schools: A Guide to School Vulnerability Assessments: Key Principles for Safe Schools 2008
- The Final Report and Findings of the Safe Schools Initiative: Implications for the Prevention of School Based Attacks in the United States, May 2002
- Select New Hampshire Revised Statutes Annotated
- Adapted All Hazard Response Actions Developed by School Emergency Planning Staff at NH Homeland Security and Emergency Management: September/October 2001